

## 11.2 Proposed by Councillors Crane, Packham, Jordan, Lunn and Musgrave:

### Background

A new definition of anti-Semitism was adopted by the International Holocaust Remembrance Alliance (IHRA) in Bucharest in 2016 - *'Anti-Semitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of anti-Semitism are directed towards Jewish or non-Jewish individuals and/or their property, towards Jewish community institutions and religious facilities.'*

The UK Government announced on December 11<sup>th</sup> 2016 that it would sign up to the internationally recognised IHRA guidelines. Over 100 councils across the UK have adopted the definition.

### Proposal

The Leader proposes the following motion:

*That Council notes:*

The new definition of anti-Semitism is an important tool for public bodies to understand how anti-Semitism manifests itself as it gives examples of the kind of behaviours which can constitute anti-Semitism.

Adopting the new definition will:

- Demonstrate the Council's commitment to ensuring everyone in the District is treated with the respect they deserve;
- Make it clear that hatred of any kind, including anti-Semitism or discrimination against people for their beliefs has no place in our communities;
- Support the Council's obligations under the Equality Act 2010, and its responsibilities under the Public Sector Equality Duty, to demonstrate due regard and to:
  - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
  - Advance equality of opportunity between people who share a protected characteristic and those who do not.
  - Foster good relations between people who share a protected characteristic and those who do not.

***That Council therefore commits to: adopting the International Holocaust Remembrance Alliance (IHRA) definition of anti-Semitism: 'Anti-Semitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of anti-Semitism are directed towards Jewish or non-Jewish individuals and/or their property, towards Jewish community institutions and religious facilities.'***